

RAINBOW YOUTH CENTRE



ANNUAL
REPORT 2025-2026

Message from the Chair 2025–2026 Year in Review

As Chair of the Board of Directors for RYC, I am pleased to share this update with our supporters, partners, and community.

Our Board consists of citizens with various backgrounds and skills. We apply these skills as a collective to advance our goal of providing good governance, strategic oversight, and ensuring accountability for one of our city's most important organizations. It is our responsibility to ensure that RYC's mission is pursued with integrity, that resources are used responsibly, and that our programs deliver a meaningful and lasting impact on the young people we serve.

We are all deeply committed supporting these young people. Many of them face real challenges, including educational gaps, limited access to opportunities, and other obstacles that can make their path more difficult. Our organization works directly to address these realities with support, mentorship and sincere respect. Helping youth achieve their full potential helps build strong and purpose-filled citizens, and results in a thriving Regina that we all can be proud to call home.

It is an honour to serve on our board, and we take pride in ensuring that our Executive Director and staff have the strategic guidance and support they need to do the important work they do. We are grateful to our donors and community partners, and that gratitude is reflected in our focus on transparency, measurable results, fiscal responsibility, and continuous improvement.

The Board is dedicated to ensuring that RYC remains a pillar of the City of Regina for years to come. Thank you for your continued belief in our work.

Andrew L. Hitchcock

Message from the Chair and Executive Director 2025-2026

Rainbow Youth Centre (RYC) continues to grow. This past year we welcomed new challenges and projects to work on. Every day, we witness the courage and potential of young people navigating significant challenges with strength, leadership, and determination.

At the core of everything we do at RYC is our deep conviction that young people deserve to be supported, heard, and empowered. Throughout this year, we witnessed the profound impact that safe, inclusive, and youth-centered spaces can have in fostering confidence, connection, and opportunity.

We have seen firsthand how mental wellness support is a cornerstone for stability, growth, and empowerment. We focus on healing and building resilience goes a long way in fostering a stronger, more connected RYC community.

This year also marked a pilot partnership initiative with ICT and Career Development Canada through the IM&M project. Our youth participants were able to access hands-on learning experiences, mentorship, and exposure to career development opportunities that align with evolving workforce needs. RYC is committed to innovation, responsive programming, and fostering pathways to long-term success for Regina's youth.

Our programs continue to serve as pillars within our community, providing stability, encouragement, and meaningful opportunities to youth and families each year.

We remain focused on building an inclusive organization where every voice matters and every young person is seen, valued, and supported.

To our youth, staff, Knowledge Keepers, partners, funders, and community supporters, thank you for walking alongside us on this journey. Together, we will continue to celebrate successes, dismantle barriers, and invest in a future where all young people have the opportunity to thrive.

Andrew Hitchcock -Chair and Jacqui Wasacase,-Executive Director

Vision

Empowered youth, family, community

Mission

To engage, educate, and inspire youth and families to lead their best lives

Values

Integrity - the intention of acting with honesty and being accountable for our words, thoughts and actions

Diversity - creating an environment of acceptance, with the understanding that individuals are unique

Integrity - the intention of acting with honesty and being accountable for our words, thoughts and actions

Encouragement- supporting others and recognizing positive attributes

Growth - continuous involvement of individual, agency, and community

KidsFirst Program

KidsFirst is designed to support children and families by enhancing parenting knowledge, providing support, and building on family strengths. KidsFirst is a voluntary program. We give parents a voice and a choice.

At Rainbow Youth Centre KidsFirst, we serve parents up to age 29 years and their children (prenatal to age three years). The KidsFirst services provided are Home Visiting (creating a foundation of healthy child development, positive parent-child relationships, and support for parents in attaining goals), playgroup opportunities for children, and connecting families to community services and support networks. We also provide practical supports to help parents to be the best parents they can be.

Family Activities and Services

- Book:Bee- Bop and Recipe Supplies
- Baby Carriers
- First Aid Kits
- Period Supports
- Visit Participation Incentives
- Monday Playgroup
- Baby Bags
- Baby gates
- Dental Kits
- Emergency Diapers
- Emergency Grocery Cards with completion of GGF Curriculum
- Emergency Food
- Kitchen Kits for moving into new home
- Lice Comb Kit
- Hygiene Kits
- Pregnancy Tests
- Self-care Kits
- Whiteboarded Calendars



Play Time

Group Events

- Family Planning – Partnered with Planned Parenthood
- Game Nights
- Fire Safety Carnival
- Bee Bim-Bop
- Grad/Self-care Night-with Family Wellness
- Medicine Wheel Teaching with Elder Joyce

“KidsFirst has helped me form into the parent I have become.”

KF Participant

KidsFirst Program is Funded by KidsFirst Regina and Saskatchewan Health Authority



**Saskatchewan
Health Authority**

Youth C.A.R.E Program

Youth CARE (YC) provides front line services to youth aged 11-19 years. The goal of Youth CARE is to provide opportunities for youth to explore aspects of personal growth in an environment that promotes physical and emotional safety. Youth CARE programming is based on prevention of risk through education (knowledge) and development (skill building) and designed to respond to the physical, social, intellectual, emotional, spiritual wellness of young people. Activities use experiential learning techniques and are delivered in a group setting.

Youth CARE operates 4 days a week and every 2nd Saturday. The services are:

After School Drop-In

(providing social and recreational based activities during hours of 3:30 pm and 6:30 pm)

Meal Service

(providing nutritious meals served as supper),

Case Management Service

(supportive counselling related to well-being, problem solving, goal setting, and connection to helping resources),

Evening Program

(delivering skill-based learning activities in two hour sessions, 6:30 pm to 8:30 pm),

Saturday 224 Connections

(connecting youth to community events).

“This is my place to go now. I used to hang out with friends at night and not get home until 1 am then I would get grounded all the time. Now I come here instead.”

YC participant

Youth CARE Programs are funded by the Saskatchewan Ministry of Justice, City of Regina, REACH, South Saskatchewan Community Foundation, Monat Gratitude Grant & Community Initiatives Fund.



MONAT Gratitude Grant



YOUTH C.A.R.E

energetic mischievous
generous fantastic
anxious witty
honest passionate
resilient scattered
fun-loving outrageous
clever

Saskatchewan Ministry of Justice – Community Safety and Well-Being (CSWB)

- Spring Outings
- (Cedar Creek, Science Centre)
- Summer Fun
- (Beach Days & Hiking Adventures)
- Fall Friendships
- (Drop-in, Travelling Santa)
- Winter Action
- (Friday 'Anything Goes' - Tag Games)

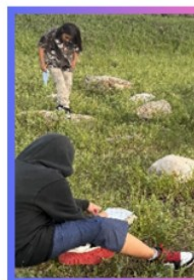


Community Initiatives Fund (CIF Summer Grant)

- Spring Firsts – Archery and Flag Football
- Buffalo Workshop with Rebecca BigEagle
- Hooked On Fishing, Not Drugs presentation by SK. Association of Conservation Officers
- Summer Thrills – Berry Picking, Geocaching
- Swimming at Wascana Outdoor Pool
- Bannock and Berry Pie Making by Wood Fire
- Wrap-up Party with BBQed Bison Burgers

City of Regina – Community Investment Grants Program (Major & Minor Grants)

- Spring Excursions - Fenek Farms, Story Telling Event, Squash with Beverly Oliver
- Summer Ventures – Canoeing, Berry Picking, Swimming in the Lake
- Fall – Biking, Fencing, Volleyball, Reflecting on Nature, Jack O'Lanterns, Clay Work
- Winter – Badminton, Skating, Tobogganing, Healthy Relationships, Coping Strategies



"Thanks for providing a great environment for [youth]." Caregiver of a YC participant

Young Parent Program

Young Parent Program (YPP) provides participants the opportunity to expand their knowledge about children's health and development, parenting skills, nutrition, interpersonal skills, and other programs.

Parents under the age of 29 years are provided with transportation, and childcare for their children. Pre-registration is required to attend the program.

- Healthy Relationships- Exploring key aspects of building and maintaining healthy relationships
- Nobody's Perfect Parenting Program:-A group addressing parenting concerns, including health, stress, nutrition, and discipline
- Connections for Life - Promoting secure attachment through attachment activities and group work promotes a supportive and trusting relationship
- Skill Development -Anger management, positive discipline, self-esteem building, and more
- Cultural Programs -Ribbon skirt making, Ribbon shirt making, baby moccasin making, smudging, sage picking, and sharing knowledge of Indigenous culture
- Reclamation Program -to support young parents and their children with household items, hygiene products, and baby needs (diapers, wipes, bottles, etc)



Fun in the Sun Summer Program



Spring Fun Art Night



Christmas 2025

*YPP helped me with parenting information by providing support that facilitates positive change for our future generation. **YPP Participant***

Young Parent Program is funded by the Canada Community Action Program Children.

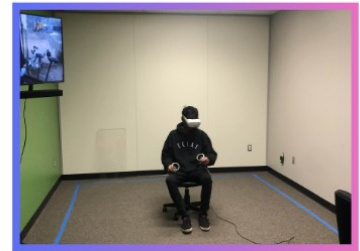


**Canada Community Action
Program for Children**

Road To Employment Program

Road To Employment (RTE) addresses the academic, employment, and personal development of youth ages 18-25 who have not completed a high school education and are experiencing barriers to employment. RTE is a 47-week, CAEC (GED replacement), employment readiness program that provides services to enhance academic levels, reduce employment barriers, increase career opportunities, and improve personal strengths. There is a yearly intake process (including an orientation session, academic testing, and interview) for the 20 participant spots available.

- The Canadian Adult Education Credential (formerly G.E.D)
- First Aid
- WHIMIS
- Food Safety
- Serve it Right
- Serve it Best
- Resume Writing
- Portfolio Development
- Interviewing Skills
- Pre-employment Workshops
- Work Placement
- Learner's license
- In-classroom and in-car Driver Training
- Road Test For License



**Virtual Reality Career Exploration
at Regina Work Prep**



RTE Graduates



"I was so grateful to have a safe place to learn, grow, and the bonus is I got my driver's license. I also completed my CAEC (Equivalent Grade 12)." **RTE Participant**

**Road to Employment is funded by the Saskatchewan Ministry of
Immigration and Career Training.**



Youth Skills Program

This program works with youth who are on probation and referred through the youth court system, and community youth who are referred through caregivers and education partners.

We facilitate pathways to peace, anger management and life skills to educate young people on the skills associated with building effective relationships. The program encourages people to accept responsibility for their behaviour and choices, leaning to problem solve and resolve conflict without violence.



Orange Shirt Day Beading



7 Grandfather Teachings



Medicine Wheel Self Development

This program has helped me learn ways to cope with my anger.

YS Participant

Funded by Community Safety and Well-Being,
Ministry of Justice and Attorney General

Saskatchewan

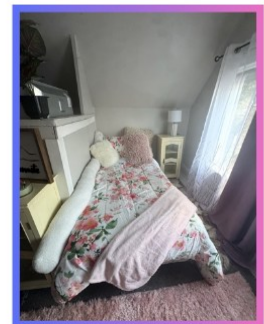
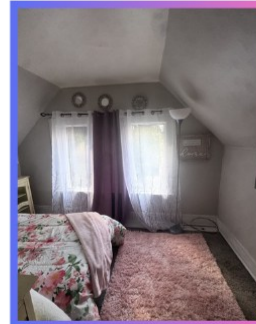
Youth Advancement Program

This initiative was created in response to an urgent and growing need to support youth experiencing homelessness or precarious housing. YAP is more than a program – it's a commitment to meet youth where they are, offering personalized, trauma informed support that helps them stabilize, rebuild and move forward with dignity.

The Program provides a safe space, wrap around services and connection to housing, employment, education and wellness resources. YAP has already begun to make a meaningful difference in the lives of under-homed youth. By building trusting relationships and addressing immediate needs alongside long-term goals, we are seeing young people step into their power, reclaim hope, and move toward brighter futures.

Services offered include:

- Housing Initiatives
- Wrap around services
- Community Support Service
- Job search
- Resume development
- Counselling
- Life Skills



Funded by Namerind, Home Depot and The Government of Canada.

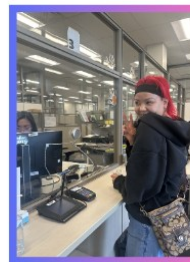
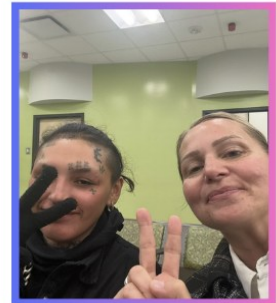


Mental Wellness

Having a Mental Wellness centre within RYC is advantageous as our participants experiencing immediate homelessness, mental health delays in services and delays in connections with community partners, harm reduction and addictions. This has been an area, and continues to be, that requires crisis intervention on a weekly basis. Mental Health and Wellness is utilized by all programs and staff.

We look forward to continuing our work to realize a future:

- Where everyone can live a satisfying, hopeful, and contributing life
- Where people living with mental health problems and illnesses no longer face stigma and discrimination
- Where everyone has access to high quality, culturally, appropriate mental health services
- Where we all equally values our physical, mental and social well-being



"You saved my life, you helped me gain confidence and trust in people. You showed me how much I can do something. You help me stay stable and healthy. mentally, and physically. I know can always go to you now matter what my problem is." **YAP Participant**

Funded by City of Regina Harm Reduction, Namerind, and Home Depot



To the Members of Rainbow Youth Centre:

Qualified Opinion

We have audited the financial statements of Rainbow Youth Centre (the "Centre"), which comprise the statement of financial position as at March 31, 2026, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Centre as at March 31, 2026, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Centre derives part of its revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Centre and we were not able to determine whether any adjustments might be necessary to the revenues mentioned above, surplus of revenues over expenses, assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Centre in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Centre or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Centre's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Centre's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Centre's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Centre to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan

June 22, 2026

MNP LLP

Chartered Professional Accountants

MNP

RAINBOW YOUTH CENTRE INC.
Statement of Financial Position
As at March 31, 2026

	March 31 2026	March 31 2025
ASSETS		
CURRENT		
Cash	\$ 308,526	\$ 291,393
Investments (Note 3)	318,493	282,291
Grants receivable	55,610	29,955
Accounts receivable	1,802	6,403
GST receivable	2,008	1,756
Interest receivable	10,154	10,941
Prepaid expenses	38,076	19,298
Inventory (Note 4)	12,539	11,286
	<u>747,208</u>	<u>653,323</u>
TANGIBLE CAPITAL ASSETS (Note 6)	507,838	527,774
LONG TERM INVESTMENTS (Note 3)	125,007	134,567
	<u>\$ 1,380,053</u>	<u>\$ 1,315,664</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 12,118	\$ 11,642
Wages payable	80,971	77,777
Deferred revenue (Note 7)	142,325	66,914
	<u>235,414</u>	<u>156,333</u>
DEFERRED CAPITAL CONTRIBUTIONS (Note 7)	77,180	84,338
	<u>312,594</u>	<u>240,671</u>
NET ASSETS	1,067,459	1,074,993
	<u>\$ 1,380,053</u>	<u>\$ 1,315,664</u>

Director e-Signed by Nathan Sgrazzutti
2026-06-22 12:37:11:11 MDT

Director e-Signed by Rynae Weinmeister
2026-06-22 15:22:53:53 MDT



RAINBOW YOUTH CENTRE INC.
Statement of Operations
Year Ended March 31, 2026

	2026	2025
REVENUE		
Grants (Note 10)	1,736,192	\$ 1,503,997
Donations	33,394	45,891
Amortization of capital contributions	7,158	15,828
Other	18,986	81,843
Interest income	17,724	20,882
Donations in-kind	5,686	8,432
	<u>\$ 1,819,140</u>	<u>\$ 1,676,873</u>
EXPENSES		
Amortization	\$ 43,401	\$ 46,744
Building occupancy	48,591	47,271
Food	27,755	31,357
Fundraising and public relations	9,109	12,492
Miscellaneous (Note 11)	48,147	38,201
Programming (Note 11)	106,706	127,333
Staff salaries and benefits	1,503,710	1,412,373
Telephone	15,637	15,667
Transportation	26,162	29,060
	<u>1,829,218</u>	<u>1,760,498</u>
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	(10,078)	(83,625)
OTHER EXPENSES		
Gain (loss) on disposal of capital assets	2,544	5,769
EXCESS OF REVENUE OVER EXPENSES	<u>\$ (7,534)</u>	<u>\$ (77,856)</u>

RYC TEAM

RYC Board of Directors

Andrew Hitchcock, *Chairperson*
Nathan Sgrazzutti, *Chair-Treasurer*
Maria Ogilvie, *Director*
Aleesha Shannon, *Director*
Rynae Weinmeister, *Director*
Paul Gingras, *Director*
Tayrn Acoose, *Director*
Victor Roman, *Director*



Jacqui Wasacase, *Executive Director*
Doug Swedberg, *Director of Finance*
Carrie Sammy, *Administrative Assistant*
Sandra Pfeifer, *Youth CARE Supervisor*
Brad Munchinsky, *Youth CARE worker*
Kristen Sigda-Holyoak, *Youth CARE worker*
Dustin Corkery, *Youth CARE worker*
Colton Buzash, *RTE Supervisor*
Robert Cote, *RTE Co-facilitator*
Avery Hunt, *RTE Co-facilitator*
Shayna McArthur, *Youth Skills Facilitator*
Daphne Gerrand, *Mental Wellness*
Faye Huggins, *KidsFirst Supervisor*
Destiney Favel, *KidsFirst Home Visitor*
Tamara Chychrun, *KidsFirst Home Visitor*
Katrina Shell, *KidsFirst Home Visitor*
Cecilia Racette, *Float Home Visitor*
Miranda Lavalley, *KidsFirst Senior Home Visitor*
Ian Kushneruk, *Team Lead Client Navigator*
McKenna Page, *Client Navigator*

Chasity Mohr, *KidsFirst Home Visitor*
Patricia Sunstrum, *KidsFirst Home Visitor*
Tasha Cappo, *Young Parent Supervisor*
Janet White Bear, *Childcare worker*
Jennifer Krall, *Childcare worker*
Larissa Tomelejenovic, *Childcare worker*
Arianna Agecoutay, *Childcare worker*
Tajai Nagy, *Childcare worker*
Holly Robillard, *Childcare worker*
Kierran Nagel, *Childcare worker*
Samantha Kress, *Childcare worker*
Anointing Njoku, *Cleaner*
Jeff Carroll, *Cook*



Rainbow Youth Centre Staff

Executive Management



Jacqui Wasacase
Executive Director



Doug Swedberg
Director of Finance



Carrie Sammy
Administrative Assistant

KidsFirst Program



Faye Huggins
KidsFirst Program Supervisor



Miranda Lavallee
KidsFirst Senior Home Visitor



Destiney Favel
KidsFirst Home Visitor



Katrina Shell
KidsFirst Home Visitor



Tamara Chychrun
KidsFirst Home Visitor



Patricica Sunstrum
KidsFirst Home Visitor



Cecilia Racette
KidsFirst Float Home Visitor

Chasity Mohr
KidsFirst Home Visitor

Road To Employment Program



Colton Buzash

Road To Employment
Supervisor



Robert Cote

Road To Employment
Co-Facilitator



Avery Hunt

Road To Employment
Co-Facilitator

Youth Advancement Program



Ian Kushneruk

YAP Team Lead Client Navigator



McKenna Page

YAP Client Navigator



Daphne Gerrand

Mental Wellness

Youth Skills Program



Anointing Njokui

Cleaner



Shayna McArther

Youth Skills Facilitator



Jeff Carol

Cook

Youth C.A.R.E Program



Sandra Pfiefer

Youth C.A.R.E Program Supervisor



Brad Munchinsky

Youth C.A.R.E Worker



Kristen Sigda-Holyoak

Youth C.A.R.E Worker

Young Parent Program



Dustin Corkery

Youth C.A.R.E Worker



Tasha Cappel

Young Parent
Program Supervisor



Janet White Bear

YPP Childcare Worker



Tajai Nagy

YPP Childcare Worker



Arianna Agecutay

YPP Childcare Worker



Holly Robillard

YPP Childcare Worker

Jennifer Krall

YPP Childcare Worker

Larissa Tomelejenovic

YPP Childcare Worker

Kerrian Nagel

YPP Childcare Worker

RYC CONTRIBUTORS

Saskatchewan!



Canada Community Action
Program for Children



This project is funded by
the Government of Canada.

Canada



TELUS Friendly
Future Foundation



Namerind
HOUSING CORPORATION