

Rainbow Youth Centre



ANNUAL REPORT 2024-2025





Rainbow Youth Centre

Vision

Empowered youth, family,
community

Mission

To engage, educate, and inspire
youth and families to lead their
best lives

Values

Integrity – the intention of
acting with honesty and being
accountable for our words,
thoughts, and actions

Diversity – creating an
environment of acceptance,
with the understanding that
individuals are unique

Encouragement – supporting
others and recognizing positive
attributes

Growth – continuous
evolvment of individual,
agency, and community

Message from the Chair and Director

Honouring Our Youth, Strengthening Our Community

This past year has been one of reflection, innovation, and deepened commitment at Rainbow Youth Centre (RYC). As we continue to walk alongside young people in our community, we are reminded of the incredible strength, resilience, and potential that youth carry—especially those navigating complex life challenges.

The Heart of Our Work: Youth

At the core of everything we do at RYC is the belief that young people deserve to be supported, heard, and empowered. They are not only the future of our community—they are vital contributors today. This year, more than ever, we saw the importance of creating spaces that uplift youth voices, recognize their experiences, and offer real opportunities for growth.

Whether through employment supports, parenting programs, skill development, or cultural and wellness initiatives, our work continues to centre the lived realities of youth—particularly Indigenous youth—who remain deeply affected by systemic barriers. Through active listening, cultural safety, and genuine relationships, RYC continues to build trust and respond to the evolving needs of the community.

Mental Wellness: Supporting Youth and Staff

We recognized an increasing need for accessible, culturally informed mental wellness supports—not only for youth participants but for our dedicated staff as well. In response, RYC expanded its focus on **Mental Wellness** by creating more intentional spaces for healing, self-expression, and connection.

This included:

- Embedding trauma-informed practices across all programs
- Providing one-on-one and group mental health supports
- Creating opportunities for cultural healing practices and peer connection
- Offering staff mental wellness initiatives, recognizing the emotional labour of frontline work

We've seen how mental wellness can be a cornerstone of stability and growth. Our focus on healing and resilience is helping to foster a more grounded, connected, and empowered RYC community.

Message from the Chair and Director

Introducing YAP: Youth Advancement Program

One of the most significant developments this year was the launch of our **Youth Advancement Program (YAP)**. This initiative was created in response to an urgent and growing need: to support youth experiencing homelessness or precarious housing. YAP is more than a program—it's a commitment to meet youth where they are, offering personalized, trauma-informed support that helps them stabilize, rebuild, and move forward with dignity. The program provides a safe space, wraparound services, and connection to housing, employment, and education resources.

Since its inception, YAP has already begun to make a meaningful difference in the lives of under-homed youth. By building trusting relationships and addressing immediate needs alongside long-term goals, we are seeing young people step into their power, reclaim hope, and move toward brighter futures.

A Year of Connection and Growth

This year, we also honoured the legacy of our long-standing programs:

- **Road to Employment**, celebrating 26 years of helping youth build career paths
- **Young Parent Program**, supporting young families with compassion and guidance
- **Youth Skills**, developing personal and conflict resolution competencies
- **KidsFirst**, offering early childhood development support through curriculum
- **Youth C.A.R.E.**, fostering connection, accountability, respect, and empowerment

These programs remain pillars in our community—offering stability, encouragement, and opportunity to hundreds of youth each year.

Looking Ahead with Purpose

RYC continues to evolve in response to the needs of our community. We are grounded in our commitment to Truth and Reconciliation, the TRC Calls to Action, and the 2030 Sustainable Development Goals. We are working to build an inclusive organization where every voice matters, and every young person feels seen and valued.

We are deeply grateful to our youth, staff, partners, and community for walking this journey with us. Together, we will continue to share success stories, dismantle barriers, and invest in a future where all young people thrive.

Paul Gringas, Chair

A rectangular box containing a handwritten signature in black ink that reads "Paul Gringas".

Jacqui Wasacase, Executive Director

A rectangular box containing a handwritten signature in black ink that reads "Jwasacase".

KidsFirst Program



KidsFirst is a province-wide program funded by the Saskatchewan Health Authority, designed to support children and families by enhancing parenting knowledge, providing support, and building on family strengths. KidsFirst is a voluntary program.

At Rainbow Youth Centre KidsFirst, we serve parents up to age 29 years and their children (prenatal to age three years). The KidsFirst services provided are Home Visiting (creating a foundation of healthy child development, positive parent-child relationships, and support for parents in attaining goals), community engagement, childcare and early learning opportunities for children, and connecting families to community services and support networks.



Growing Great Kids Night



Fire Safety Carnival



Traveling Santa: Partnered with Regina Fire Fighters

My experience with KidsFirst has been amazing, they supported both my children's needs, helping point us in the direction to get answers on oldest and youngest with speech. They supplied female products and diapers when times were difficult. They supported my family getting to the foodbank. A huge thank you to my home visitor and the others who filled in and set up activities, it gave my kids a big smile and we feel loved and heard.

KidsFirst Participant

Stats

- Served 58 families
- 19 New families
- 929 Home Visits with families
- 99.85% Visits with curriculum
- 6 Families graduated
- 10.6% Increase in home visit completion

KidsFirst Program



Hanging with Santa



Pizza day in park



Story time with Elder Joyce

Family Activities and Services

- Traveling Santa: Partnered with Fire Fighters to provide gifts for children and family gift cards
- Period Supports
- First Aid Kits
- Book: Learning My Rights with Mouse-woman
- Bannock-making supplies and Book: Awasis an the World-Famous Bannock
- Baby Carriers
- Visit Participation Incentives
- Fire Safety Kits
- Baby Gates
- Kitchen Supplies when moving into new home
- Potty Learning enhancement: potty seat and children's board books about using the potty
- Gave out backpacks with school supplies starting pre-kindergarten
- Added protein rich foods to emergency food supplies
- Monday Playgroup

"It was amazing. I felt more confident as a parent and it gave me a sense of reassurance. My worker was always willing to go above and beyond."

KidsFirst Participant

Young Parent Program



Canada Community Action Program for Children



Monday Play Group



Cradle Board Teachings



Ribbon Skirt Making



Niteh Family Literacy Workshop guest Facilitator Desarae Eashappie

Young Parent Program (YPP) is a Community Action Program for Children funded by Public Health Agency of Canada.

This program provides participants the opportunity to expand their knowledge about children's health and development, parenting skills, nutrition, interpersonal skills, and other programs.

Young Parent Program offers initiatives such as:

- Nobody's Perfect Parenting Program
- Healthy Relationships
- Connections for Life
- Skill Development
- Reclamation Program
- Cultural Programs

Parents under the age of 29 years are provided with transportation, and childcare for their children. Pre-registration is required to attend the program.

"It has given me the motivation to get out of my comfort zone, and to get out of my house with the kids. Gives me the chance to learn more about different parent styles/tips, and the chance to build new solid friendships".
YPP Participant

Road To Employment Saskatchewan!

Program

Road To Employment (RTE) addresses the academic, employment, and personal development of youth ages 18-25, who have not completed a high school education and are experiencing barriers to employment. RTE is an 11 month, CAEC (formerly GED) and employment readiness program that provides services to enhance academic levels, reduce employment barriers, increase career opportunities, and improve personal strengths.

With RTE you can attain your CAEC (formerly GED), receive multiple work-related certificates, (i.e., First Aid/CPR, WHMIS, FoodSafe, Service Best, Serve It Right, CannaSell, etc.); pre-employment workshops (i.e., resumé writing, portfolio development, interviewing skills, effective communication, Virtual Reality training); Drivers Education (Learner’s license, in-classroom and in-car driver training, road test for Driver license); and a 12-week work placement. There is a yearly intake process (including an orientation session, academic testing, and interview) for the 20 participant spots available. We are going into our 27th year of RTE 2025 this fall!

Road to Employment is funded by the Saskatchewan Ministry of Immigration and Career Training.



Field trip to Regina Work Preparation Centre



Road to Employment Graduation 2024



Road To Employment Class of 2024

“The Program has helped with my social skills and deciding what direction I would like to take my life.”

RTE Participant

Youth C.A.R.E Program



Youth CARE (YC) provides front line services to youth aged 11-19 years. The goal of Youth CARE is to provide opportunities for youth to explore aspects of personal growth in an environment that promotes physical and emotional safety. Services are designed to be prevention-based and respond to the physical, social, intellectual, emotional, spiritual aspects of young people. Activities use experiential learning techniques and are delivered in a group setting.

Youth CARE services are: After School Drop-In (offering social and recreational based activities), Meal Service (providing nutritious meals served as supper), Evening Program (delivering skill-based learning activities), Saturday 224 Connections (participating in community experiences), and Case Work (sharing knowledge about well-being, assisting with problem solving and goal setting, and connecting with community resources).



*Afterschool Drop-in Activities
Funding support provided by
Ministry of
Justice, Community Safety and
Wellbeing.*



*Music Matters
Funding Support provided by
MONAT Gratitude Grant*



*2,723 REACH meals served.
2024 snacks handed out.
188 days of service.
Funding support for Meal
Service provided by Regina
Educational and Action
on Child Hunger.*

"This is my safe place because, guess what? I feel safe here."

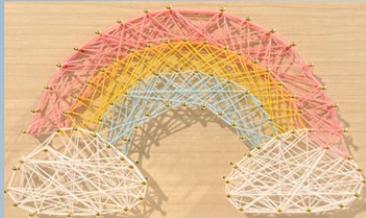
YC Participant

Youth C.A.R.E Program



Winter 2025

‘Rec-re-ACTION’ encompasses four seasons of physical movement. Youth stayed active all year long. Water ventures were possible due to partnership with Wascana Canoe and Racing Club. Program financially supported by a City of Regina—Community Investment Fund, Minor Grant.



Spring 2024

“Creative Spirits’ program captured minds! The baking, beading, crocheting, and the string art projects were amazing. Program achievements were supported by financial assistance from a Community Initiatives Fund (CIF) grant.



Summer 2024

“LandArt” program introduced youth to beginner Cree Language Lessons. Plus, adventuresome hiking outings! Program activities financially supported by the Lorne and Evelyn Jonson Fund-South Saskatchewan Community Foundation.



Fall 2024

The ‘Well Being’ program is a four season program. Spring fostered message of growth, Summer promoted outdoor learning, Fall encouraged mindfulness and Winter nurtured coping skills. Act of kindness activities connected youth to community. Program financially supported by a City of Regina—Community Investment Fund, Major Grant.



Mental Wellness



Canadian Red Cross



Having a Mental Wellness centre within RYC is advantageous as our participants experiencing immediate homelessness, mental health delays in services and delays in connections with community partners. This has been an area, and continues to be, that requires crisis intervention on a weekly basis.

Mental Health and Wellness is utilized by all programs and staff. We are able to provide this opportunity in part of funding through City of Regina Harm Reduction and the Canadian Red Cross.

We look forward to continuing our work to realize a future:

- Where everyone can live a satisfying, hopeful, and contributing life
- Where people living with mental health problems and illnesses no longer face stigma and discrimination
- Where everyone has access to high quality, culturally, appropriate mental health services
- Where we all equally values our physical, mental and social well-being



Daphne & Kidsfirst Participant



Daphne & YAP Participant

“Daphne the bond I’ve been able to create with you has really helped me in so many ways. You were that motherly figure that I never had growing up and for that I want to thank you. I absolutely love working with you and appreciate you so much.”

YAP Participant

Youth Advancement Program



This initiative was created in response to an urgent and growing need to support youth experiencing homelessness or precarious housing. YAP is more than a program – it’s a commitment to meet youth where they are, offering personalized, trauma informed support that helps them stabilize, rebuild and move forward with dignity.

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Youth getting house keys for the first time



The amazing work that the YAP Team has done furnishing the homes

Community Mural



This Year Rainbow Youth Centre was delighted to be in partnership with North Central Community Association, City of Regina and the artist Geanna Dunbar.

Geanna worked with youth in the community to paint the beautiful mural located on the 4th avenue side of our building.

Rainbow was truly honored to be chosen as the recipient of this gift and to have this beautiful and inspiring mural become a part of our building and our legacy – and to be shared with all in our community.



Many thanks to Geanna Dunbar, artist, The Youth of our community, Pat Faulconbridge, Executive Director of North Central Community Centre and the City of Regina.

To the Members of Rainbow Youth Centre:

Qualified Opinion

We have audited the financial statements of Rainbow Youth Centre (the "Centre"), which comprise the statement of financial position as at March 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter(s) described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Centre as at March 31, 2025, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Centre derives part of its revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Centre and we were not able to determine whether any adjustments might be necessary to the revenues mentioned above, surplus of revenues over expenses, assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under Statements section of our report. We are independent of the Centre in accordance with the ethical requirements that are those standards are further described in the Auditor's Responsibilities for the Audit of the Financial relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Centre or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Centre's financial reporting process.

MNP LLP

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Centre's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Centre's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Centre to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan

May 27, 2025

MNP LLP

Chartered Professional Accountants

MNP



RainbowYouthCentre

RAINBOW YOUTH CENTRE INC.
Statement of Financial Position
As at March 31, 2025

	<i>March 31</i> 2025	<i>March 31</i> 2024
ASSETS		
CURRENT		
Cash	\$ 291,393	\$ 97,194
Investments (Note 3)	282,291	574,162
Grants receivable	29,955	60,153
Accounts receivable	6,403	9,098
GST receivable	1,756	1,791
Interest receivable	10,941	18,537
Prepaid expenses	19,298	16,672
Inventory (Note 4)	11,286	11,817
	653,323	789,424
TANGIBLE CAPITAL ASSETS (Note 6)	527,774	554,157
LONG TERM INVESTMENTS (Note 3)	134,567	106,026
	\$ 1,315,664	\$ 1,449,607
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 11,642	\$ 13,822
Wages payable	77,777	78,673
Deferred revenue (Note 7)	66,914	104,098
	156,333	196,593
DEFERRED CAPITAL CONTRIBUTIONS (Note 7)	84,338	100,166
	240,671	296,759
NET ASSETS	1,074,993	1,152,848
	\$ 1,315,664	\$ 1,449,607

Director e-Signed by Nathan Sgrazzutti
 2025-05-28 11:30:52:52 MDT

Director e-Signed by Maria Ogilvie
 2025-05-27 13:19:20:20 MDT



RAINBOW YOUTH CENTRE INC.
Statement of Operations
Year Ended March 31, 2025

	2025	2024
REVENUE		
Grants (Note 10)	1,503,997	\$ 1,444,432
Donations	45,891	68,838
Amortization of capital contributions	15,828	18,028
Other	81,843	47,459
Interest income	20,882	25,641
Donations in-kind	8,432	15,089
	<u>\$ 1,676,873</u>	<u>\$ 1,619,487</u>
EXPENSES		
Amortization	\$ 46,744	\$ 49,300
Building occupancy	47,271	51,435
Food	31,357	26,586
Fundraising and public relations	12,492	16,776
Miscellaneous (Note 11)	38,201	19,962
Programming (Note 11)	127,333	87,488
Staff salaries and benefits	1,412,373	1,339,446
Telephone	15,667	15,771
Transportation	29,060	21,878
	<u>1,760,498</u>	<u>1,628,642</u>
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	(83,625)	(9,155)
OTHER EXPENSES		
Gain (loss) on disposal of capital assets	5,769	(4,260)
EXCESS OF REVENUE OVER EXPENSES	<u>\$ (77,856)</u>	<u>\$ (13,415)</u>

Rainbow Youth Centre Team



RYC Board of Directors

Paul Gingras, Chairperson
Andrew Hitchcock, Vice-Chairperson
Nathan Sgrazutti, Treasurer
Maria Ogilvie, Director
Victor Roman, Director
Aleesha Shannon, Director
Tayrn Acoose, Director
Jackie Lay Ledingham, Director
Rynae Weinmeister, Director



RYC Staff

Jacqui Wasacase, Executive Director
Douglas Swedberg, Director of Finance
Carrie Sammy, Administrative Assistant
Sandra Pfeifer, Youth CARE Supervisor
Brad Munchinsky, Youth CARE worker
Kristen Sigda-Holyoak, Youth CARE worker
Dustin Corkery, Youth CARE worker
Colton Buzash, RTE Supervisor
Robert Cote, RTE Co-facilitator
Shayna McArthur, Youth Skills Facilitator
Daphne Gerrand, Mental Wellness
Ian Kushneruk, Client Navigator
Jaime Rockthunder, Cleaner
Jeff Carroll, Cook
Faye Huggins, KidsFirst Supervisor
Miranda Lavalley, KidsFirst Support Supervisor
Ashley Dragici, KidsFirst Home Visitor
Tamara McCarron, KidsFirst Home Visitor

Destiney Favel, KidsFirst Home Visitor
Katrina Shell, KidsFirst Home Visitor
Cecilia Racette, Float Home Visitor
Nam Nuygen, KidsFirst Admin
Tasha Cappo, Young Parent Supervisor
Janet White Bear, Childcare worker
Tajai Nagy, Childcare worker
Holly Rubbilard, Childcare worker
Arianna Agecoutay, Childcare worker



Rainbow Youth Centre Staff



**Executive Director
Jacqui Wasacase**



**Director of Finance
Doug Swedberg**



**Administrative Assistant
Carrie Sammy**



**KidsFirst Program Supervisor
Faye Huggins**



**KidsFirst Senior Home Visitor
Miranda Lavallee**



**KidsFirst Home Visitor
Tamara Chychrun**



**KidsFirst Home Visitor
Katrina Shell**



**KidsFirst Home Visitor
Destiney Favel**



**KidsFirst Float Home Visitor
Ashley Dragici**



**KidsFirst Float Home Visitor
Cecilia Racette**

Rainbow Youth Centre Staff



Young Parent Program Supervisor
Tasha Cappo



Childcare Worker
Janet WhiteBear



Childcare Worker
Tajai Nagy



Childcare Worker
Holly Rubillard



Childcare Worker
Arianna Agecoutay



Youth C.A.R.E Supervisor
Sandra Pfeifer



Youth C.A.R.E Worker
Brad Munchinsky



Youth C.A.R.E Worker
Kristen Sigda-Holyoak



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Daphne Gerrand



Youth Skills Facilitator
Shayna McArthur



YAP Client Navigator
Ian Kushneruk



Cleaner
Jaime Rockthunder

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RYC Contributors

Thank you to our Supporters!



Canadian Red Cross



Canada Community Action Program for Children





Life is Good

under The Rainbow

